

HR.7 Occupational Health and Safety

PURPOSE

This policy supports the establishment of The Works' Occupational Health and Safety Committee. (OHSC)

SCOPE

The OHSC will handle all matters pertaining to OHS issues for the Field House and Aquarena and its surrounding grounds & parking lots.

POLICY STATEMENT

The Works is committed to a strong Health, Safety and Environment program, which will protect its employees, its property, and the public from fire and accidents, which can cause injuries, damage to property or the environment and prevent industrial disease.

To ensure the workplace maintains the highest safety standards a formal and informal workplace safety inspection(s) will be held on a regular basis by management and the OH&S Committee to detect substandard acts and conditions. These Inspections will be documented.

The Works will have an OH&S Committee as per the OH&S Act. And is committed to cooperation with the OH&S Committee in carrying out their collective responsibility for occupational health and safety.

Managers and Supervisors will be held accountable for the health and safety of workers under their supervision. Responsibility includes ensuring that machinery and equipment are safe and that workplace practices are in compliance with established legislation, work practices and procedures. To protect their health and safety, workers must receive adequate specific work task training.

Every worker must protect his/her health and safety and the health and safety of other workers by working in compliance with legislation and established workplace practices and procedures.

Contractors will be expected to operate accordingly to legislative requirements using best practices and following The Works policies and procedures regarding health and safety.

All employees are oriented to the general safety rules upon hire and will abide by these rules. Disciplinary action will be implemented for failure to obey these rules.

As part of ensuring a safe and healthy workplace for all its employees The Works has a policy for harassment and respectful workplace.

All employees will work in accordance with established safe work practices, procedures, applicable government legislation and will take all reasonable care to protect their own health and safety, the safety and health of their co-workers and other persons at or near the workplace.

RELATED DOCUMENTS

The Works Occupational Health & Safety Manual

AUTHORITY

The Director/General Manager is responsible for ensuring that The Works maintains an active OHSC and that the employer responds appropriately to safety concerns.

RESPONSIBILITY

The Manager assigned by the Director/General Manager as the employer's representative on the OHSC also holds authority and has the responsibility to adhere to this policy. The union representatives in the OHSC are required to adhere to this policy.